

State Youth Mentor Program Guidelines and Criteria

“Looking to the Future”



MENTORING COMMITTEE

- George Noujaim, SRA
- Larry Yee, SYRA
- Toros Kibritjian, Director Mentor Program
 - Committee Members
 - Jeremy Swan
 - Lee Popejoy
 - Jordon Norona
 - Wayne Merrick



MISSION STATEMENT

- The mission of the Referee Mentoring Program is to **advise our referees** on ways that they can **enhance** their game management skills, confidence and enjoyment of the game by providing feedback and being available as a **trusted advisor and guide**.
- The Mentoring program is designed to work hand in hand with the instruction and assessment programs so that all of our referees are given the opportunity to advance through the referee ranks.



THE MENTORING PROGRAM FOCUS

- Operate under one umbrella program
- All associations (professional and recreational) will use the same guidelines and procedures
 - Developed and approved by mentor committee
 - Use standardized forms and worksheets
 - Same review and feedback process for both association and special mentor program
 - Mentoring support available from the committee
 - All three referees or all four officials (if there's a 4th official) will be mentored as a team



THE MENTORING PROGRAM FOCUS

- Short term goal:
 - Upgrade program for R9's to R8's
 - Enhance R8's player and game management skills
 - Provide mentoring assistance for tournaments and State Cup
 - Identify, mentor and track the performance of "special program" referees
 - Provide referee camps/clinics
 - Improve referee retention
- Long term goal
 - Expand program to support:
 - R8's upgrading to R7's
 - R7's looking at upgrading to R6's



MENTORING AND REFEREE CAREER LADDER



Referee Camps

R7's to R6's

Tournaments

R8's to R7's

Higher level games
U14+, Silver, Gold,
Premiere

R8's

Lower divisions

R9'S To 8's



THE MENTORING PROGRAM ASSOCIATION

- Identify up to two mentors
 - Main contact between the association and mentor committee
- Mentor requirements
 - Instructor
 - Assessor
 - Experienced referee comfortable working and mentoring youth referees
- Provide names of 6 to 7 youth or young adult referees who should be included in the “special mentoring program”
- Track referees mentored by their association
- Provide feedback on referees in participating in the special mentoring program
- Request mentoring assistance as needed from the committee

